

A red pen lies diagonally across the frame. Several pieces of white paper are crumpled into balls, scattered around the pen. The background is a light, neutral color.

**Welcome to Week 1**

**NINE LIES in NINE WEEKS**  
**Learning Series + Book Club**

# **LIE 1: PEOPLE CARE WHICH COMPANY THEY WORK FOR**

## **Discussion Questions**

- 1. Which part of this Lie rang true for you?**
- 2. Why do you think organizations talk about 'culture' so much?  
What value does it bring and to whom?**
- 3. Though we might all feel 'something in the air' in the place we work, what truth does the idea of 'culture' hide?**



# **TRUTH 1:** PEOPLE CARE WHICH TEAM THEY'RE ON

## **Discussion Questions**

- 1. What are the key differences between your 'team' and company 'culture'?**
- 2. How did you feel when when you worked on your very best team?**
- 3. How many teams are you on now?**
- 4. What can we do now to make our team feel more like a team?**

# TRUTH 1: Connect + Commit

What's your biggest breakthrough from this chapter?

What will you do differently on Monday?

- As a team member?
- As a leader?
- As a parent, partner, friend?

On Monday, I will **stop** \_\_\_\_\_

On Monday, I will **start** \_\_\_\_\_

Any questions we still have as a team?