

A red pen lies diagonally across the frame. Several pieces of white paper are crumpled into balls, scattered around the pen. The background is a light, neutral color.

**Welcome to Week 4**

**NINE LIES in NINE WEEKS**  
**Learning Series + Book Club**

# **LIE 4: THE BEST PEOPLE ARE WELL-ROUNDED**

## **Discussion Questions**

- 1. Where does our fixation with well-roundedness first show up in the world?  
Why do you think it shows up here?**
- 2. At work, why do you think we define jobs and roles as though the best people in them are well-rounded?**
- 3. What tools or rituals do we encounter in our team that are founded on well-roundedness?**
- 4. What things in the real world push against the concept of well-roundedness?**



## **TRUTH 4:** THE BEST PEOPLE ARE SPIKY

### **Discussion Questions**

- 1. When you think of your strengths, what signs do you look for?**
- 2. Which activities are you quite effective at, but that you wish you never had to do again? What do you call those?**
- 3. In your work, in which activities or areas have you experienced the greatest levels of achievement? Where have you learned the fastest, almost as if you'd done it before?**
- 4. On our team, where do people rely on you the most?**

## TRUTH 4: Connect + Commit

What's your biggest breakthrough from this chapter?

What will you do differently on Monday?

- As a team member?
- As a leader?
- As a parent, partner, friend?

On Monday, I will **stop** \_\_\_\_\_

On Monday, I will **start** \_\_\_\_\_

Any questions we still have as a team?