

A red pen lies diagonally across the frame. Several crumpled pieces of white paper are scattered around it, with one large crumple near the top center and several smaller ones to the left. The background is a light, neutral color.

Welcome to Week 5

NINE LIES in NINE WEEKS
Learning Series + Book Club

LIE 5: PEOPLE NEED FEEDBACK

Discussion Questions

- 1. When you say the word 'feedback,' what do you mean?**
- 2. Why does it feel so necessary to offer our feedback to others?
Why does it feel so satisfying?**
- 3. Have you ever had a powerfully positive experience when receiving feedback from someone else? Why was it so positive?**
- 4. Why do you think so many of us lean out when someone says "Can I give you feedback?"**
- 5. How do we use feedback on our team?**



TRUTH 5: PEOPLE NEED ATTENTION

Discussion Questions

- 1. Can you think of a recent experience where you learned a lot, and retained what you learned? What happened?**
- 2. Who in your life has brought out the best in you?
How did they help you?**
- 3. When someone on our team asks you to help them get better, what do you think they are asking for?**
- 4. What is the key difference between your 'feedback' and your 'reaction'? Why is the latter more powerful?**

TRUTH 5: Connect + Commit

What's your biggest breakthrough from this chapter?

What will you do differently on Monday?

- As a team member?
- As a leader?
- As a parent, partner, friend?

On Monday, I will **stop** _____

On Monday, I will **start** _____

Any questions we still have as a team?